



THE BUSINESS VIDEO COMPANY

April 18, 1994

Scott Leonard
Professional Audio Designs Inc.
P.O. Box 503
Hales Corners, WI
53130

Dear Scott,

I just wanted to formally thank you for your role in making "Joe's Head" such a success.

Over the past 18 months, we've produced nine outstanding episodes -- a body of work we should all be proud of.

Your dedication to excellence played an important part. Like all the members of the "Joe's Head" team, you gave the extra effort -- provided the "added value" -- that made the difference between ordinary and extraordinary.

Thanks for everything. Thanks for making me and Channel One look so good.

Sincerely,

A handwritten signature in cursive script, appearing to read "Glenn", with a long horizontal flourish extending to the right.

GLENN KLEIMAN